

Kingshurst Primary School

School Uniform Policy 2026-2027



Approved by: Mr. A Dawes

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Reviewed by:

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1. Aims

This policy aims to:

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashion clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers;
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010;
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
 - Make sure that our uniform costs the same for all pupils
 - Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
 - Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
 - Allow pupils to request changes to swimwear for religious reasons
 - Allow pupils to wear headscarves and other religious or cultural symbols
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- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with a member of the inclusion team, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible If your school has a blazer and jumper uniform, add: for example, by only asking that the jumper or cardigan, worn over the jumper, features the school logo and by selling badges at a low cost in school (plain blue jumpers or cardigans are acceptable)
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities (the school provides this for competitions)
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We have a school uniform and we expect all of our children to wear their uniform smartly and with pride. All items of uniform must be labelled with your child's name.

Our uniform consists of the following:

- *White or pale blue polo shirt or smart white shirt*
- *Navy blue sweatshirt or cardigan*
- *Grey school trousers/ skirt/ pinafore dress (No leggings)*
- *Grey tailored shorts for boys or girls (optional)*
- *Navy blue and white gingham dress may be worn in summer*

- *Black, White or grey socks or tights (tights can be black)*
- *Black, polishable shoes or smart black boots (if covered by trousers)*
(No trainers, fashion shoes, high heels or flip flops are permitted).

(Please note: This is with the exception of NURSERY who must wear leggings/joggers instead of skirts/trousers for ease of toileting).

PE Kit

We require that our pupils change for PE activities. They need an appropriately labelled PE kit in a drawstring bag, consisting of the following:

- *navy shorts*
- *white t-shirt or blue school P.E t-shirt*
- *appropriate sport pumps / trainers – NOT CROCS, CONVERSE OR CONVERSE STYLE (CANVAS) SNEAKERS*
- *a tracksuit is useful on cold winter days – navy*

***PLEASE NOTE: Bright colours, patterns and clothes with logos and pictures are not permitted).**

Please ensure that all items have your child's name in, so they can be returned easily if lost around school.

Jewellery and Nails

Jewellery (necklaces, chains, bracelets, rings etc.) **MUST NOT** be worn or brought into school. The accidental pulling and catching of earrings, rings and necklaces during play can cause severe damage to fingers and ear lobes. If pupils have pierced ears, ONE pair of discreet studs may be worn. Earrings must be removed or covered for PE lessons for health and safety reasons. If your child is unable to remove the earrings themselves, they should not come to school with them in on PE days. Nail varnish, false nails, acrylic/gel nails and make up of any kind **MUST NOT** be worn to school under any circumstances.

4.2 Where to purchase it

Uniform can be purchased from:

Online at **myclothing.com**

With each purchase of uniform the school will receive a 5% cash donation!

Or alternatively you can purchase uniform from:

Mansuri School Wear, 163 Yew Tree Lane, Yardley, Birmingham B26 1AY

Telephone: 0121 784 4230

Iron on embroidered school badges are also available at the main reception office at a cost of £1.40 each. These can be ironed on to plain school jumpers/sweatshirts/cardigans, coats, bags etc.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the inclusion team or member of the senior leadership team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the inclusion team or member of the senior leadership team if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Temporary adjustments for medical need (to be agreed)

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the inclusion team or member of the senior leadership team

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy